

Labor Resources for McCormick, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of McCormick, South Carolina. McCormick is located in McCormick County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of McCormick.

Labor Situation at a Glance in McCormick, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	38,511	89,133	4,198,068
Labor Force, 2004	15,792	37,744	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	1,476	3,400	139,607
Unemployment Rate, 2004	9.3%	8.4%	6.8%
Workers Affected by Layoffs (Past 2 Years)	133	672	22,196
Average Wages	McCormick County	South Carolina	United States
2003 Avg. Weekly Wage	\$438	\$581	\$658

Labor Force Characteristics for McCormick, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	15,792	37,744	2,046,179
Change since 2000	-1,436	-2,809	49,079
Population			
Population 2004	38,511	89,133	4,198,068
Change since 2000	-122	1,815	186,056
Projected 2010	55,953	145,564	4,446,704
Gender Distribution			
Male	18,654	43,115	2,040,261
Female	19,858	46,018	2,132,454
Age Distribution			
Ages 20-34	7,992	18,536	875,330
Ages 35-49	8,291	18,833	925,330
Ages 50-64	7,060	16,009	739,980
20-54 *Prime Working Age	18,843	43,306	2,084,880
Highest Level of Educational Attainment			
High School	12,380	28,626	778,054
Some College	6,104	14,410	500,194
Associate Degree	2,556	6,141	173,428
Bachelors Degree	3,966	9,618	351,526
Post Bachelor	1,851	4,419	178,529

**Prime working age group:*
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and
Woods and Poole, 2003 Edition

Employment Characteristics for McCormick, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	14,316	34,344	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In McCormick County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	25	104	12,379
Mining		27	1,603
Utilities	10	50	11,891
Construction	549	2,036	111,730
Manufacturing	3,553	12,747	275,573
Wood product manufacturing	190	490	8,371
Nonmetallic mineral product manufacturing	1	195	9,155
Primary metal manufacturing		54	6,317
Fabricated metal product manufacturing	242	900	27,357
Machinery manufacturing	19	339	21,278
Computer and electronic product manufacturing		24	7,666
Electrical equipment and appliance mfg.	1	201	10,748
Transportation equipment manufacturing	6	1,031	30,932
Furniture and related product manufacturing	10	50	4,225
Miscellaneous manufacturing	45	210	7,846
Food manufacturing	1	120	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	243	1,676	40,207
Textile product mills	1	125	9,724
Apparel manufacturing		10	5,321
Paper manufacturing	1	185	14,710
Printing and related support activities	1	135	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	448	1,255	21,659
Plastics and rubber products manufacturing	2	397	23,054
Wholesale Trade	326	1,515	62,523
Retail Trade	1,393	4,961	224,031
Transportation and Warehousing	166	782	46,941
Education and Health Services	2,940	9,676	156,232
Leisure and Hospitality	1,003	3,801	192,748
Professional and Business Services	847	3,312	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In McCormick County, SC

Company Name	City	Primary Product/Service	Employment	Date Est.
Mount Vernon Mills-Riegel Consumer Div	McCormick	Tablecloths & napkins	124	1966
Georgia Pacific Corp-McCormick Plt	McCormick	Lumber	96	1961
Sun Gro Horticulture Inc	McCormick	Processed bark	23	1983
Hodges Pulpwood Company Inc	McCormick	Hauling wood	14	1960

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	15,792	37,744	2,046,179
Labor Force Change from 2000	-1,436	-2,809	49,079
Labor Force Participation Rate	41%	42%	49%
Unemployment (2004)	1,476	3,400	139,607
Unemployment Rate	9.3%	8.4%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	133	672	22,196
Manufacturing	79	499	19,196
Distribution	54	171	1,213
Service	-	2	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	4,590	11,226	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their resident are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of McCormick County, SC	
Degree Area	Two Year Certificates/Degrees Conferred 2002 - 2004
Computer and Information Sciences (Total)	152
Data Processing Technology	142
Engineering Technologies (Total)	142
Electrical ,Electronic & Communications	19
Mechanical Engineering/Tech	2
Mechanic & Repair Technologies (Total)	231
Industrial Electronics	62
HVAC	85
Precision Production (Total)	282
Machine Tool Technology/Machinist	86

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	McCormick County	South Carolina	United States
Avg. Weekly Wages*	\$438	\$581	\$658
Avg. Annual Salary*	\$22,796	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	McCormick County	South Carolina
Manufacturing Total	\$30,827	\$39,027
Wood product	***	\$30,808
Nonmetallic mineral product	***	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	***	\$37,533
Machinery	***	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	***	\$44,099
Furniture and related product	***	\$27,907
Miscellaneous	***	\$34,350
Food	***	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	***	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	***	\$55,139
Printing and related support activities	***	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	***	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In McCormick and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For McCormick Area			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	*	*	*
Butchers and Meat Cutters	*	*	*
Cabinetmakers and Bench Carpenters	*	*	*
Chemical Equipment Operators	*	*	*
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	\$9.97	\$11.63	13.39
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$9.80	\$11.81	13.64
Installation, Maintenance & Repair	\$11.17	\$14.25	16.9
Machine Tool Setters & Tenders	\$11.07	\$12.82	14.72
Industrial Machinery Mechanics	\$12.46	\$14.49	16.33
Machinists	\$11.68	\$13.85	16.14
Packaging & Filling Machine Op	\$8.42	\$10.84	13.95
Molding & Casting Machine Op	\$8.05	\$10.05	12.28
Sewing Machine Operators	\$6.70	\$9.02	10.67
Textile, Cutting Machine Operators	\$9.09	\$10.47	12.09
Truck Drivers, Heavy & Tractor-Trailer	\$12.11	\$14.95	16.78
Welders, Cutters & Solderers	\$11.82	\$13.80	15.73
Woodworking Machine Setters	\$9.02	\$10.77	12.66
Average Salary of Employees by Selected Exempt Occupations For McCormick Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	\$46,820	\$55,460	\$66,020
Computer Programmers	\$32,400	\$40,960	\$49,560
Engineers, NEC	\$45,360	\$49,520	\$56,100
First Line Production Man & Sup	\$30,240	\$39,140	\$46,920
Industrial Engineers	\$43,060	\$50,620	\$59,020
Mechanical Engineers	\$49,380	\$56,920	\$63,920

Source: Occupational Wage Survey, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available